



At the core  
of surveying  
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SINCE 1938

Career Opportunity

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Senior Building Surveyor

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# Opportunity awaits...

MacConvilles is a long-established, multidisciplinary construction consultancy operating across the South East of England. We specialise in delivering high-quality, client-focused services in the education, healthcare, commercial, residential, leisure, ecclesiastical, industrial and care sectors. Our commitment to professionalism, collaboration, and technical excellence underpins every project we deliver.

We are currently seeking a Building Surveyor to join our growing team, contributing to the delivery and development of high-quality building surveying services across a diverse range of projects. The successful candidate will play a key role in supporting our technical output while developing the skills and experience needed to progress into a future leadership role within the team.



MACCONVILLES

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WE VALUE MORE THAN BRICKS AND MORTAR.  
THE COMPANY WAS FOUNDED ON HONOURABLE PRINCIPLES  
WHICH CENTRED ON HIGH-QUALITY PROFESSIONAL PRACTICE.  
THOSE PRINCIPLES STILL SIT PROUDLY AT THE CORE OF OUR  
BUSINESS TODAY.

# Senior Building Surveyor

**Location:** South East (Hybrid working model)

**Salary:** Circa £55k per annum (dependent on experience)

**Contract Type:** Full-time, Permanent.

**Our continued growth presents an excellent opportunity for a Senior Building Surveyor to join our team. This role offers equal exposure across dilapidations, professional Building Surveying services, and project-related work, giving you the variety and technical challenge needed to progress as a well-rounded surveyor.**

## The Role.

This role combines technical excellence with opportunities for leadership and growth. Alongside delivering high-quality professional and project-related surveying services, you will play an active part in the growth, management, and development of the team. This includes supporting colleagues to meet their objectives, contributing to business development through strong communication with staff and clients, and helping to maintain a positive, collaborative working environment. At the same time, you will be supported in developing your own professional, technical, and leadership skills as you progress within the company.

## Key Responsibilities

- Support Directors and contribute to the smooth running of the business, delivering high-quality surveying services
- Provide strong service delivery and value for money, working independently when required.
- Manage projects from brief to completion, coordinating with colleagues, contractors, and clients.
- Build and maintain long-term client relationships, helping to identify and secure new opportunities.
- Prepare fee proposals and attend client meetings.
- Support and mentor junior staff, delegating tasks and offering constructive feedback.
- Undertake Building Surveys and produce professional reports, including pathology, Due Diligence, Schedules of Condition, PPMs, and defects diagnosis.
- Prepare or assist with drawings and schedules of work for repair and refurbishment projects.
- Act as Lead Consultant, Project Manager, Contract Administrator, or Employer's Agent as required.
- Assist with Party Wall matters and dilapidations claims.
- Manage your project fee income, support monthly revenue targets, and prepare invoicing.
- Contribute to business improvement through constructive feedback and continuous development.

## Person Specification

### ESSENTIAL QUALIFICATIONS & EXPERIENCE

- Degree in Building Surveying or a related technical/professional discipline & MRICS or equivalent professional membership
- Strong technical delivery experience
- Proven ability to manage complex projects proactively
- Excellent written and verbal communication skills
- Experience delivering high-quality, client-facing services
- Ability to work independently and meet deadlines
- Experience preparing professional reports and working drawings
- Understanding of the Party Wall etc. Act 1996 and dilapidations

### DESIRABLE QUALIFICATIONS

- Experience leading multidisciplinary teams
- Experience in business development or growing a service line
- Familiarity with Quality & Technical Monitoring processes
- Experience developing junior staff
- Knowledge of asset management and PPM scheduling

### PERSONAL ATTRIBUTES

- Organised and self-motivated
- Proactive and solution-oriented
- Professional and approachable manner
- Committed to ongoing learning and development



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# What We Do – And Why It Matters

**At MacConvilles, we bring clarity, rigour and flexibility to every project we take on. For over 80 years, we've delivered trusted surveying and consultancy services across London and the South— always with a practical mindset, technical strength, and a genuine commitment to long-term relationships.**

**We're small enough to be responsive and hands-on, yet established enough to take on complex, high-value projects. We don't believe in red tape. We believe in doing great work with great people – and building an environment that helps you grow while you do it.**

Here's a snapshot of what we offer – and the kind of work you could be part of.

## BUILDING SURVEYING

Our Building Surveyors approach each project with precision, curiosity and care. As expert building pathologists and practical problem-solvers, they advise on everything from maintenance and refurbishment to extensions, refits and new builds. Every recommendation is thoughtful and tailored – based on how a building works, where it sits, and how it will perform over time.

## QUANTITY SURVEYING & COST MANAGEMENT

We help clients make smart decisions with their money – without cutting corners. Our Quantity Surveyors find the right balance between cost, quality, programme and risk, making sure every project delivers real value. It's strategic, hands-on work built on strong collaboration and clear, honest communication.

## CDM & PRINCIPAL DESIGNER SERVICES

We see health and safety as a shared responsibility, not a tick-box exercise. Our team helps clients meet their CDM duties with clarity and confidence – delivering projects that are compliant, efficient, and designed with care. We're with them from planning to completion, embedding safety from the start.

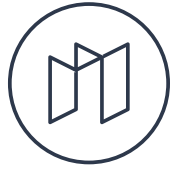
## PROJECT & PROGRAMME MANAGEMENT

Construction is full of moving parts. Our Project Managers bring focus and stability to the process, acting as a single, reliable point of contact. They keep teams aligned, solve problems early, and help clients stay on track – so the right outcomes are achieved, with no surprises.

Joining MacConvilles means more than doing good work – it means becoming part of a team that supports you, challenges you, and helps you build a meaningful career in the built environment.

We're collaborative, hands-on, and invested in long-term development. If you're looking for a place where you can make your mark, develop your skills, and work with people who take pride in what they do – we'd love to hear from you.





## Our People Are the Heart of Our Success

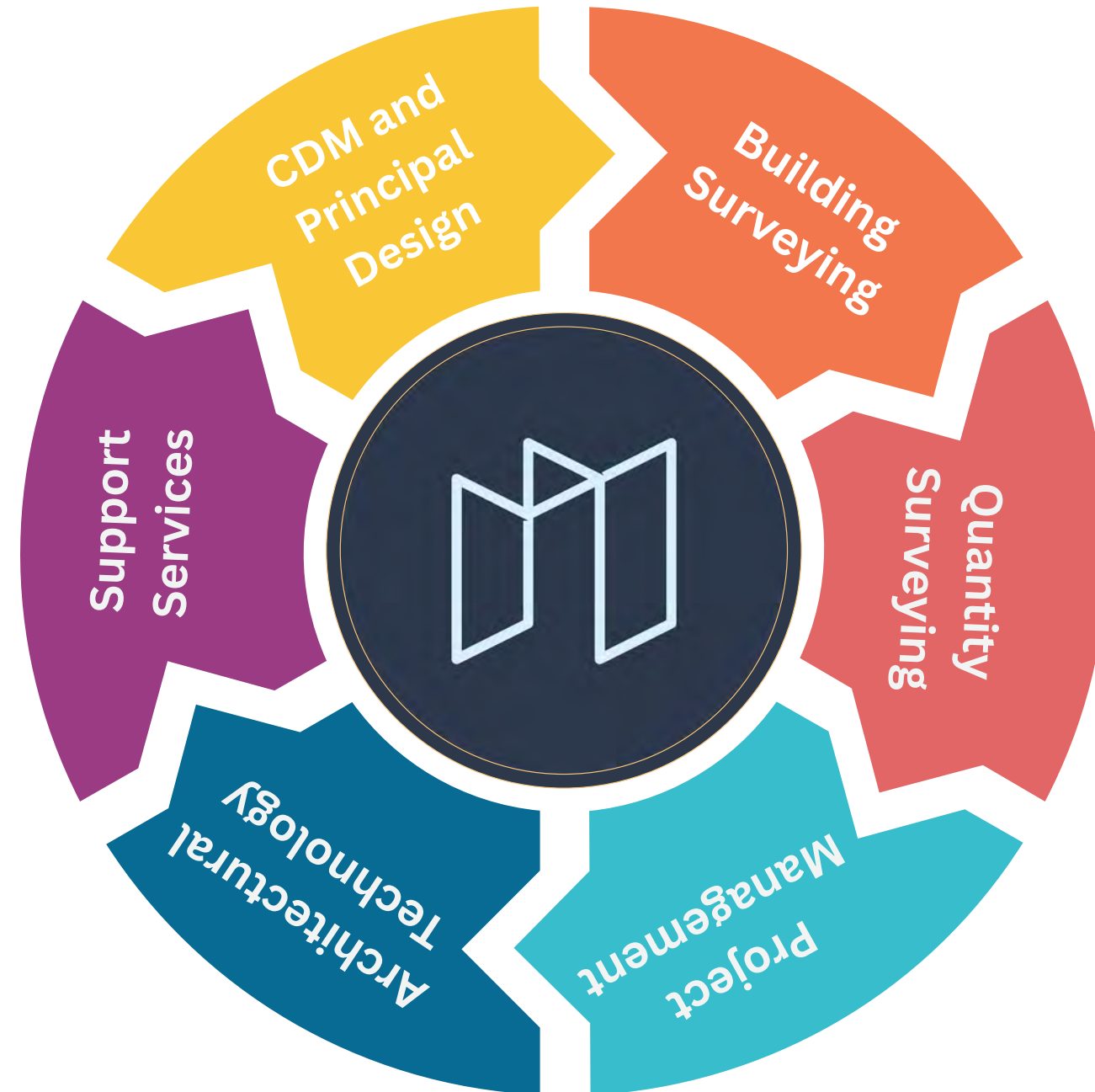
At MacConvilles, we know that our success is built on the dedication, insight, and wellbeing of our people. We're proud to have a team whose motivation stems not from titles or targets, but from a genuine desire to deliver exceptional service and create lasting value for our clients.

Their ability to think on their feet, adapt to challenges, and draw on deep, collective experience is what sets us apart. Many of our team have grown their careers with us, bringing loyalty, trust, and continuity to everything we do.

We may be a tight-knit team, but the scale of our knowledge – and what we deliver together – speaks volumes. It's proof that when people are supported and valued, they achieve remarkable things.

**OUR STAFF TURNOVER RATE IS JUST 8.7%**  
— SIGNIFICANTLY LOWER THAN THE UK  
NATIONAL AVERAGE OF OVER 30%.

**THAT MEANS PEOPLE DON'T JUST JOIN US**  
— THEY STAY, GROW, AND BUILD LASTING  
CAREERS HERE.





# Join a Team That Builds More Than Buildings

## Grow With Us

At MacConvilles, standing still isn't an option – and we wouldn't want it to be.

We believe growth happens when people are supported, challenged, and given space to step up. Whether you're early in your career or moving into senior leadership, we'll help you get where you want to go.

Our in-house MacAcademy offers structured development from graduate through to directorship. You'll also benefit from regular CPD sessions, paid study leave, training allowances, and full support for professional subscriptions.

Our Leadership & Management Programme gives rising leaders the tools they need to take the next step – confidently and competently.

At every level, learning is part of the job – and progress is always on the table.

## Support When it Matters Most

We're here for the big career moves – and the unexpected moments too.

All of our team are covered by Life Insurance worth twice their annual salary.

Additionally, Income Protection insurance is available at certain levels, providing peace of mind and financial support if you're unable to work due to illness or injury.

We also provide practical, everyday health support. This includes access to a healthcare cashback scheme for routine costs (like dental and optician visits) along with digital wellbeing tools. Senior team members also benefit from private healthcare provision through a major provider.

We take your wellbeing seriously – because when you're part of our team, your wellbeing – and that of those you care about – comes first.

## Sustainable Travel, Rewarded

As a company committed to reaching net zero, we support greener travel – and help make it more affordable.

Our Electric Vehicle Salary Exchange Scheme lets eligible employees lease a fully electric car, with significant tax savings. Prefer two wheels? Our Cycle to Work Scheme helps you invest in a new bike via salary exchange.

We also reimburse business mileage in line with current HMRC guidelines.

Wherever you're going – to site, to the office, or home again – we'll support the journey.

## Balance Built In

We want our people to enjoy their work – and have a life beyond it.

That's why we offer agile, hybrid working that respects your time, our clients' needs, and the wider business. Our annual leave entitlement is market-leading and grows the longer you stay with us.

We also believe a connected team is a stronger team. From team lunches to sports days, paintballing to quiz nights, there's always something on the calendar – and everyone's welcome.

Because when work and life are in balance, everyone benefits.

# Build a Career with Purpose.

For over 80 years, MacConvilles has helped shape the built environment across the Southeast – from the landmark Royal Pavilion and the University of Sussex to complex commercial developments and heritage restorations. But while we're proud of our past, we're focused on what's next – and that's where you come in.

As a growing consultancy, we're looking for bright, committed professionals – from recent graduates to experienced surveyors – to join us in delivering meaningful work that makes a difference.

## What It's Like to Work at MacConvilles

From your first day, you'll be supported to take ownership, make informed decisions, and contribute to projects that matter. You'll be surrounded by a collaborative, qualified team who are generous with their time and passionate about sharing knowledge.

### We invest in your professional development through:

- **In-house CPD and mentoring**
- **Financial support for external training and qualifications**
- **APC mentorship and tailored career guidance**

Whether you're just starting out or looking to grow into leadership, we provide the tools and environment to thrive.

## Our Culture

We believe good work starts with a good workplace. That's why we've built a company culture

grounded in respect, openness, and support.

We work flexibly across our West Hove and Southampton offices, both with great transport links and thoughtful spaces – from seaside patios perfect for coffee catch-ups to kitchens stocked with fresh fruit and the odd slice of cake.

You'll find regular staff updates, weekly check-ins, and real opportunities to have your say. We value input, not hierarchy.

## Community and Sustainability

Our purpose goes beyond project delivery. Each year, we dedicate time and expertise to community initiatives – like The Community Kitchen – and actively seek ways to give back. Sustainability is central to our future. We're a zero-carbon business and are committed to designing solutions that support a circular economy – both in our work and how we operate.

## Our Expertise

We bring clarity, precision and reliability to every stage of the construction process, offering services across:

Quantity Surveying and Cost Management

Building Surveying

Project and Programme Management

CDM and Principal Designer Services

What sets us apart? The strength of our relationships and our reputation for integrity and delivery.

## Come Build With Us

At MacConvilles, you're not just another cog in the machine – you're part of a team that values people, purpose and progress.

## Ready to make your mark?

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# How to apply

To apply for this role, please email the following to [mail@macconvilles.com](mailto:mail@macconvilles.com)

- Your CV, highlighting relevant experience and qualifications
- A short cover letter outlining your interest in the role and why you'd be a good fit for the MacConvilles team
- Please include Senior Building Surveyor in the subject line.

## What Happens Next

Our team will review your application and be in touch if you are shortlisted. Interviews will be arranged either in person at our Brighton office or via video call, depending on availability.

We aim to keep the process clear, timely, and respectful – and we'll keep you informed at each step.

## Need More Information?

Contact us at [mail@macconvilles.com](mailto:mail@macconvilles.com) with any questions about the role or your application.



# A Broad Portfolio. A Deeper Perspective.

Our team doesn't stand still – and neither does our work.

At MacConvilles, you'll be part of a consultancy that thrives on variety. From listed landmarks to learning spaces, from hospitals to high-rises, we work across sectors to bring clarity and structure to the built environment.

This breadth keeps us sharp. Ideas flow freely between teams. We test, refine, and adapt – always focused on delivering practical solutions that stand up in the real world.

You won't be boxed in here. One week, you might be walking a construction site. The next, presenting cost plans to a client or advising on sustainability choices for a refurbishment. It's this mix that builds deep, adaptable expertise.

We don't just work on interesting projects. We become better at what we do – because of them.

## Sectors

### Education

Local Authority Schools & Academies  
Universities  
Further Education Colleges  
Private Schools

### Commercial

Business Parks  
Offices  
Government Buildings

### Public and community

Parks  
Community Buildings  
Blue Light  
Museums

### Industrial

Pharmaceutical  
Industrial Units  
Crematoria  
Laboratories

### Healthcare

Care Homes  
Day care centres  
Hospitals  
Laboratories  
Community Health Settings  
Theatres  
Diagnostic Facilities

### Residential

Local Authority  
Registered Providers  
Private Developers

### Leisure

Theatres  
Hotels  
Sporting facilities

### Heritage

Churches  
Listed buildings



**OXFORD International College**  
A NORD-ANGLIA EDUCATION SCHOOL

